



Parker Australasia ISO45001

Health and Safety Management System document



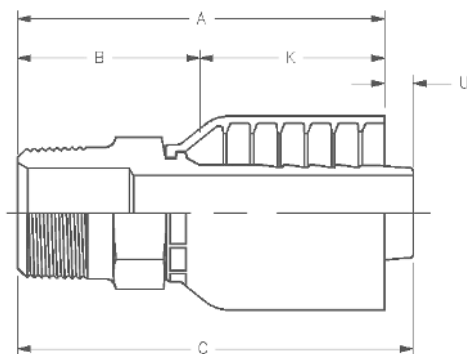
Parker Australasia ISO14001

Environmental Management System document



Parker Australasia ISO9001

Quality Management System document





Document revision details

| Revision number | Effective date | Description of change |
|-----------------|----------------|--|
| A | 26-3-09 | This single policy replaces the Parker Hannifin New Zealand policy (document BMS001 rev 10) and Australian policy (dated November 2007). It builds on the foundation set in the Corporate policy stated in the Corporate quality manual (policy 4-5 rev 3) |
| B | 02-09-10 | CMD signature updated |
| | 29-04-11 | Document review, No changes required |
| C | 05-07-16 | CMD – ASEAN/Australasia signature updated |
| D | 17-11-16 | Policy review. Change of Standard number to ISO9001-1015 |
| E | 21-11-16 | Health Safety, Environment & Quality Policies combined into one policy PAP0044. Updated to reflect new ISO standard requirements and terminology |
| F | 05-03-18 | Signature updated. Correction to company names format. Addition of emissions impact added to point 8 |
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Title: Health Safety, Environment and Quality Policy

Parker Hannifin Australasia (Parker) recognizes and believes in the importance of protecting employees, natural resources and the global environment. Parker is committed to meeting customer requirements and pursuing customer satisfaction in the products and services it provides. Parker are committed to continuous improvement in Health Safety, Environment and Quality performance. Leadership is committed to the following:

1. Comply with Health Safety and Environmental legislation applicable to the jurisdictions that Parker operates within
2. Promote risk based thinking and look for opportunities to improve Parkers risk profile
3. Developing, deploying, implementing and maintaining Health Safety, Environment and Quality objectives to improve business performance in line with Corporate objectives
4. Integrate company management systems as far as practical to comply with the standards ISO45001, ISO14001 and ISO9001 and perform regular audits to allow system improvement and growth
5. Educate employees at all levels of their Health Safety and environmental responsibilities in the workplace, to always act in a sound manner and conduct work in a safe, environmentally conscious way
6. Focusing on the customer and understanding their needs and expectations so Parker can meet or exceed the contractual and specification requirements in its products with regard to quality in the total concept
7. Have documented procedures and standard work practices to ensure the protection of the environment, and the health & safety of employees, contractors, visitors and the general public as well as producing products that are compliant
8. Explore and introduce ways to reuse, recycle and/or reduce waste materials, helping to conserve the use of natural resources and limit the emission impact on the environment
9. Consult with Parker's internal and external stakeholders regarding workplace Health safety, Environment and Quality
10. Encourage reporting of all near misses and incidents through Parker's risk management system. All incidents must be investigated and reviewed for any improvement to Parker's risk controls.
11. Allocation of adequate resources required to fulfill the aims of this policy
12. Developing and maintaining a culture of team participation, learning and continuous improvement

The control and maintenance of all aspects of Health Safety, Environment and Quality management and the pursuit of never ending improvement is a core value for all working at Parker Hannifin and it is the personal responsibility of all employees to uphold this value. The management system is therefore mandatory on all Parker Hannifin (Australia) Pty. Limited and Parker Hannifin (N.Z.) Limited personnel.



General Manager
Jack Karam