



# ENVIRONMENTAL & SUSTAINABILITY POLICY

BHF is committed to continuously improving its environmental performance, going above and beyond compliance with legislative requirements, as per the principles of the ISO 14000 series of Environmental Management. In line with community expectations and legislative requirements, BHF recognises its environmental responsibilities and aims to encourage sustainable practices.



Our commitment to environmental sustainability includes but is not limited to:

- Working to prevent pollution and minimise waste, recycling and reusing where possible, and maximising the efficient use of electricity, gas, water, consumables, and other resources.
- Reducing greenhouse gas emissions generated by the Company's operations and activities, such as from buildings, work activities, and motor vehicles.
- Endeavouring to recycle or dispose of products in a manner that causes minimal impact on the environment.
- Purchasing materials and energy based on sustainability principles, including incorporation of life cycle analyses in decision-making processes, and taking into account sustainability indicators when making decisions about new purchases and practises.
- Providing training for staff to adopt sustainability practises, and learn about and engage with sustainability issues.



BHF shall periodically review the Environment Management System to ensure that it is continually improved upon, and remains relevant and appropriate to its activities, operations, and applicable legislation.



Authorised by:

Wayne Shub  
Managing Director

